

Ten-O-Five #20 Newsletter



VACATION PAY-IN-LIEU: As you know, Paragraph 193 of the 2007 National Agreement, related to the payment in lieu of all unused vacation entitlement (including VP as well as VR), has been reinstated in the 2011 National Agreement. Therefore, any unused vacation entitlement for 2011 will be paid no later than February 1, 2012.

PENSION PLAN STATUS: Recently, there have been copies of notice to terminate the hourly-rate Personal Retirement Plan distributed, which has raised unnecessary concerns regarding the status of our Pension Plan. This notice does **NOT** apply to any employees here at Parma. It is only applicable to Entry Level Employees (Tier II's) who were hired during the 2007 Contract. (Tier II's only, this does **NOT** include the 10/15/2007 hires.) In other words, any UAW/GM Employee hired on 10/16/2007 or later is affected by this new language. Local 1005 Parma has no such employees, so this matter does **NOT** pertain to any UAW/GM Employees at our location.

During the 2011 National Negotiations, the International Union negotiated a different pension plan for the Entry Level Employees who were hired under the '07 Contract. As a result, their previous Personal Retirement Plan had to be terminated and those monies rolled into their new retirement accounts.

If you have any questions regarding the pension plan, please request that your Supervisor place a Benefits call for you, so that one of our very own Local 1005 Benefit Representatives/SME's (SUBJECT MATTER EXPERTS) personally address any concerns you may have. Or call the GM Benefits and Services Center at 1-800-489-4646.

JIM GLYNN VISIT: The Manufacturing Manager for GM Stamping will be visiting our plant on Monday, October 24th for a floor tour and an overview with the Shop Committee.

BENEFITS OFFICE CLOSED: Due to the 2011 National Agreement Benefits roll out taking place in Detroit, the Benefits Office will be closed on Thursday, October 27th for the entire day. Office hours will resume with regular scheduled hours on Friday, October 28th.

PRE-RETIREMENT CLASSES: Again, we have tentatively scheduled Pre-Retirement Classes to be held at the Union Hall the week of December 5th - December 9th. Please call the Union Hall at 440-884-7979 or send an email to sfram@uawlocal1005.org if interested in participating.

NOVEMBER MEMBERSHIP MEETING: Due to Veteran's Day being observed on Monday, November 14th, the membership voted to move the November General Membership Meeting to Sunday, November 6th. Meeting will begin at 10 am.

Steve Frammartino

STEVE FRAMMARTINO, PRESIDENT
LOCAL 1005, UAW

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BRUNO RAZOV, SHOP CHAIRMAN
LOCAL 1005, UAW

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